

Community Investment Program

In keeping with our corporate values and mission, O3 Mining is committed to bringing **long-term benefits to our host communities**, thereby contributing to the prosperity of the regions where we operate.



Focus Areas

Donations and sponsorships must align with at least one of the following focus areas:

Science and Education

- Promote science and technology to the public, especially young people;
- Support college and university activities related to the geology and mining sectors;
- Support research institutions that develop knowledge related to the mining industry's areas of interest;
- Support actions related to student retention and success;
- Support educational programs aimed at improving graduation rates or student academic performance for Indigenous communities.



Environment

- Promote science and environment to the public, especially young people;
- Support research activities on environmental issues related to the mining sector's areas of interest;
- Support environmental organizations in carrying out projects related to environmental protection.



Community, Cultural and Socioeconomic Development

- Support organizations that fight poverty and provide services to those in precarious situations;
- Support local and Indigenous cultural activities;
- Support local projects and initiatives that promote the socioeconomic development of La Vallée-de-l'Or.



Health and Sports

- Promote sporting events and initiatives, especially for families and young people;
- Provide campaign funding to support research, improve the quality of health and mental health services or improve access to sports and medical infrastructures.



Industry Associations

- Support activities and projects that raise public awareness of the mining industry;
- Support organizations that promote and represent the mining industry.



☰ Eligibility Criteria

Applications must demonstrate that they address one or more focus area. **Projects or activities must contribute to improving the community's quality of life and have a real and lasting impact.**



🔄 Procedure

Complete the application form and return it by email to esg@o3mining.com with your official **sponsorship request letter and visibility plan**, if applicable.

The letter must be on the organization's letterhead and must be submitted to O3 Mining **a minimum of 4 weeks before the event.**

For donations of \$5,000 or more, a sponsorship report must be provided to O3 Mining on the use of funds.

The committee will evaluate each application, and the decision will be sent to the applicant. A donation or sponsorship to an organization in a specific area of interest does not automatically commit O3 Mining to supporting a request from another organization operating in the same region. No donation or sponsorship is automatically renewed; all requests must be re-evaluated.

! Exclusions

O3 Mining reserves the right not to fund projects that do not reflect its company values. The donations and sponsorships program will not consider applications from the following organizations, activities or programs:

- Individual applications for a personal project, event or activity;
- Lobbying or efforts to influence changes in legislation;
- Political contributions of any kind;
- Professional sports;
- Applications that do not comply with the submission procedure or the focus area;
- Conferences or speakers.

