



O3 Mining

MESSAGE FROM THE VICE PRESIDENT, SUSTAINABLE DEVELOPMENT AND HUMAN RESOURCES

We're already into summer. I would like to thank you for all your questions and comments about our activities and projects. Rest assured that they are all read and taken into account, because we believe that your contributions will improve our projects and the way we do things.

We took the time to meet with many groups and organizations. We would have liked to have held more meetings in this first half of the year, we were limited on time. It's only a postponement. We will continue to reach out to you over the coming months. Developing our projects in collaboration with the community is essential to us.

Until then, have a safe and enjoyable summer.

PROVINCIAL AND FEDERAL ASSESSMENT PROCESSES FOR MINING PROJECTS

Mining projects in Quebec may be subject to two different authorisation processes, one provincial with the Ministère de l'Environnement, de la Lutte aux changements climatiques, de la Faune et des Parcs (MELCCFP) and the other federal with the Impact Assessment Agency of Canada (IAAC). The processes are triggered by the quantity of ore to be processed per day. A mining project must be assessed by the Quebec government if more than 2,000 tonnes of ore are processed per day, and by the federal government if more than 5,000 tonnes of ore are processed per day. In the case of the Marban project, both levels of assessment will be necessary, since 16,500 tonnes per day will be processed. Both processes can take several years. During both processes, the public is invited to submit questions and comments about the project at the various stages of development.

In the provincial process, citizens are invited to participate by submitting questions and comments on two occasions. To begin the process, the proponent must file a **project notice**. At this stage, the broad outlines of the project are defined, but the details are not yet known, as the proponent does not yet know the real impacts of the project. The first **public consultation** takes place after this notice is filed. Following this consultation, a **summary of public contributions** is sent to the proponent to present any questions and comments. This first step allows the government to establish the guidelines for the **environmental impact assessment**, enabling the proponent to initiate the assessment. The second consultation period takes place after the environmental impact assessment has been submitted. This **period of Bureau d'audience publiques sur l'environnement (BAPE) activity** can take many forms: public information, public hearings, targeted consultations or mediation. The **BAPE report** is used by the Ministère de l'Environnement to produce the **MELCCFP report** and to guide the provincial government's decision.

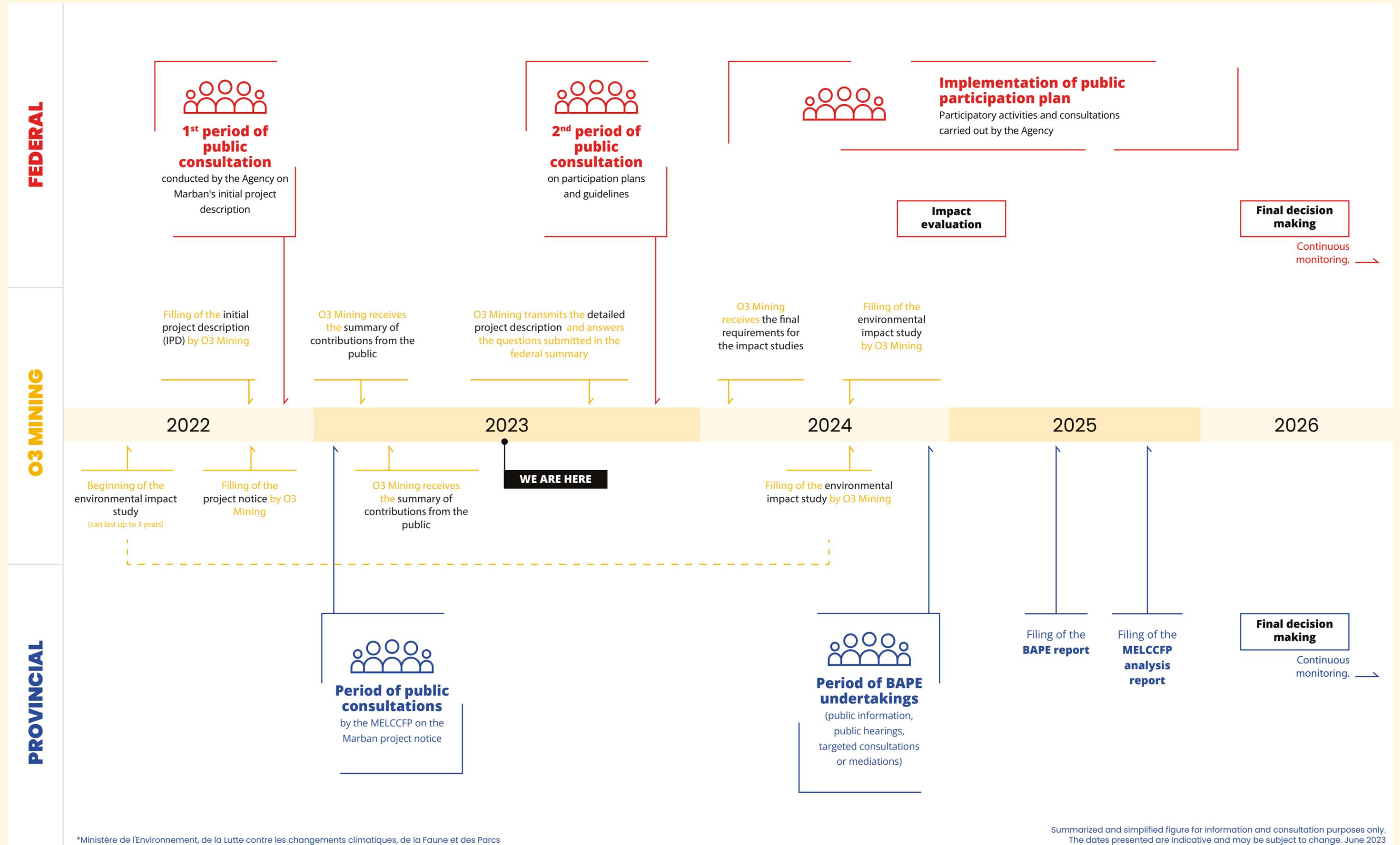
The federal government's project assessment is carried out at the same time as the provincial assessment. In this process, the public is consulted on three occasions. To begin the process, the proponent must submit an **initial project description (IPD)**. Following the submission of the IPD, the Agency's first **public consultation** begins. Questions and comments collected during this consultation are sent to the proponent in the **summary of public contributions**. The answers to the public's questions are incorporated into the **detailed project description (DPD)** that the proponent must submit to the Agency. It is important to note that at this stage, many questions remain unanswered, as the impact assessment has not yet been completed. Once the DPD has been submitted, the Agency determines whether an **impact study** is required. If the Agency determines that the assessment is required, it holds a second public consultation on the **participation plans and guidelines**. This consultation enables the Agency to issue the **final requirements for the impact study**. On receipt of the requirements, the proponent can initiate the impact study. Following the second consultation, the Agency implements the **public participation plans**. The **impact assessment** phase begins when the proponent submits the environmental impact study. During this period, the Agency can carry out participatory activities and consultations at any time it deems necessary. The federal government then decides whether the project can go ahead.



See the
entire process
on pages 2 and 3

Overview of impact assessment processes

Federal - Impact Assessment Agency of Canada (Agency)
Provincial - MELCCFP* and Bureau d'audiences publiques sur l'environnement (BAPE)



*Ministère de l'Environnement, de la Lutte contre les changements climatiques, de la Faune et des Parcs

Summarized and simplified figure for information and consultation purposes only. The dates presented are indicative and may be subject to change. June 2023

News and activities

Together for the community



CIM-Montréal 2023

Our colleague Jeffrey Vaillancourt, Sustainable Development Specialist, gave a talk on the application of ESG best practices at O3 Mining: challenges and findings.



NATIONAL SAFETY AND HEALTH WEEK

Health and safety is our top priority at O3 Mining. We took advantage of National Safety and Health Week to organize various awareness-raising activities, including a talk on healthy lifestyle habits, making pedal-powered smoothies with the CISSS de l'Abitibi-Témiscamingue, and a themed BBQ with Traiteur chez Vic. We also made the most of the fine weather to carry out spring cleaning on Finlay and Des Panneaux streets.



MINING WEEK

The week of April 24 to 29 was an opportunity for the mining industry to demonstrate its involvement in Abitibi. We took part in various activities. Hats off to the organizing committee, see you next year!

In collaboration with the OBVAJ, our winner Samuel Therrien walked away with some great prizes.



SMILE COOKIE CAMPAIGN

We participated in the Tim Hortons #SmileCookiecampaign. Proceeds will be distributed to the Maison de la source Gabriel in Val-d'Or.



News and activities

Together for the community



CORPORATE GALA

Congratulations to the finalists and winners of the 43rd edition, with the theme: Straight ahead. Jean-Félix LePage, Vice President, Projects, and Pascale Mayrand, Environmental Manager, were on hand for the event.



EXPLO ABITIBI

O3 is proud to have partnered with Explo Abitibi. Over 30 exhibitors contributed to the success of the 2023 edition. Our geologists took the opportunity to attend the Women in mining Abitibi-Témiscamingue luncheon conference.



FONDATION DU CEGEP A-T SCHOLARSHIP

We were delighted to take part in the awards gala organized by La Fondation du Cégep de l'Abitibi-Témiscamingue. Our Talent and Culture Coordinator, Caroline Labrecque, awarded two scholarships, one in mineral technology and the other in forest technology.

O3 Mining is proud to contribute to the development of the next generation.

Congratulations Méлина and Jordan!



Photo credit : Marie-Raphael Leblond

INVITATION TO THE FESTIVAL D'HUMOUR DE L'ABITIBI-TÉMISCAMINGUE

For a second year, O3 Mining is a major partner of the Festival de l'humour. Come and meet us on site for the 25th edition of the Festival, from July 4 to 9, 2023.



INVITATION TO THE FESTIVAL WESTERN

The Festival Western de Malartic will take place from August 16 to 20, 2023. As sponsor of the shuttle and the Gymkhana, O3 Mining wishes you a great festival!



Join our **team!**

O3 Mining is always on the lookout for new talent.

Join our exciting and growing team!

Want to be part of the new generation of miners?

View all open positions at :
<https://o3mining.com/careers/>



We are here for you

Community Service

📞 873-381-2014

✉️ info@o3mining.com

Monday to Friday — 8 a.m. to 5 p.m.

Community Liaison Agent

Annabelle Brochu

📞 819-355-1837

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Monday to Friday — 8 a.m. to 5 p.m.

Val-d'Or Office

📍 11 ou 23 Finlay Street
Val-d'Or J9P 0H8

Monday to Friday — 8 a.m. to 5 p.m.

The five pillars that guide us



Governance & Ethics



Health & Safety



The Environment



Talent & Culture



Our Community

O3 Mining is dedicated to working **safely** in our host communities and within **social, environmental, governance and economic** contexts. **Sustainability** is an integral part of our business.