

O3 Mining

DECEMBER 2023 NEWSLETTER



HOLIDAY WISHES FROM THE MANAGEMENT TEAM

As holiday lights illuminate our hearts and homes, it is with deep gratitude that we look back on the year that is coming to an end. A year coloured by achievements, but above all by the values that continue to shape our path.

The O3 Mining team has doubled down on sustainable development with passion and commitment. Every initiative, every decision has been guided by our deep concern to do our best. Our sustainable development practices have been the pillar of our mission, demonstrating the team's commitment to responsible exploration and respectful of the environment.

We have been humbly listening, learning and working with our host communities, Val-d'Or, Dubuisson and Malartic. We understand that our responsibility extends far beyond our operations, and that our social and environmental commitments must reflect the people with whom we share the territory. It's an honor to be part of this community, and we are grateful for every lesson we have learned and every step we have taken together.

At the heart of our success are our employees, the real driving force behind every project, every achievement. Your constant dedication, expertise and passion are the pillars of O3 Mining. Every day, you incarnate our vision and values through your hard work and unwavering commitment to our mission.

May the holidays be filled with warmth, joy and precious moments with your loved ones. May we continue to move forward together towards a new year filled with success, partnership and extraordinary achievements.

With all my gratitude and best wishes,

Jean Félix Lepage

Vice-President Project



Our team at the heart of the community

- 1 Team involvement in the Bois S. Bergeron Committee
- 2 Media food drive
- 3 City of Val-d'Or Community Dinner
- 4 Blood donation
- 5 Les Gourmandises event

For 2024, our commitment is:
PROXIMITY

Our team is committed to maximizing our presence in the community and to taking concrete action in our host communities. Listening to people in the community is our primary objective, so we can create the mine of tomorrow.

Highlights 2023



COMMUNITY MEETINGS

This year, we met with Dubuison residents on four occasions to update them on the progress of the Marban Alliance project, and to initiate discussions on a number of topics, such as the Residence program for the residents surrounding the mining project and the Keriens creek deviation. These first stages of dialogue are essential to help us optimize the project.

PDAC 2024 SUSTAINABILITY AWARD

Our responsible practices have been recognized by the Prospectors & Developers Association of Canada with the Sustainable Development Award.

This award from the Canadian association reflects the hard work and dedication of our entire team in pursuing high standards in our practices.

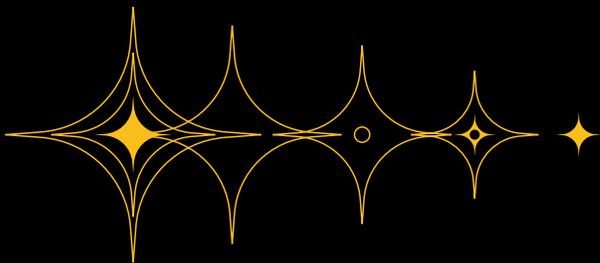
QMEA AWARD: EXCELLENCE IN SUSTAINABLE DEVELOPMENT

This recognition from the Quebec Mineral Exploration Association is of particular importance to our company, as it highlights our team's commitment to responsible exploration practices.



FINALIST: GALA DES EXTRAS DE LA CHAMBRE DE COMMERCE ET D'INDUSTRIES DE ROUYN-NORANDA

Our team was selected as a finalist at the CCIRN Gala des Extras for its actions and strategies in Sustainable Development. This regional honor is significant, as it symbolizes the recognition of our efforts by members of our region's business community.



ABC of exploration



SURFACE OWNER AGREEMENT GUIDE

Respect for communities is a priority at O3 Mining, which is why the company has developed a surface owner agreement guide in the summer of 2023. The guide's objectives are as follows:

1. Inform surface owners of the documents and tools available to them;
2. Present information on the surface owner agreement process;
3. Share the company's commitment to responsible mineral exploration.

To carry out exploration work, a company must hold the right to explore a well-defined area called a claim. This right gives the claim holder exclusive rights to carry out exploration work. However, the company must have permission from the surface owner to access the claims. Therefore, to carry out work on land it does not own, O3 Mining requires written authorization from the lot owner prior to the work.

Any lot owner has the right to refuse access to his or her property, and therefore to refuse to sign an access agreement. We will never enter a property without the permission of the surface owner. You can consult the Guide by clicking on the following link: https://o3mining.com/wp-content/uploads/MiniereO3-Agreement_guide_land_owned_AUG23_ENG.pdf

We're here for you

Community Liaison Agent

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Monday to Friday – 8 a.m. to 5 p.m.

Val-d'Or Office

📍 11 or 23 Finlay Street
Val-d'Or, J9P 0H8

Monday to Friday – 8 a.m. to 5 p.m.

The 5 pillars that guide is



Governance & Ethics



Health & Safety



Environment



Talent & Culture



Our Community

O3 Mining is dedicated to working **safely** in our host communities and with **respect for the social, environmental, and economic** contexts. **Sustainability** is an integral part of our business.

View all open positions at:
<https://o3mining.com/careers/>

O3mining.com

