

## Abitibi-Témiscamingue 2030 Nature Plan

## COMMITMENT TO BIODIVERSITY PRESERVATION

Resolution of commitment by O3 Mining to take concrete action biodiversity preservation.

**Considering** that COP15 represents a unique opportunity for governments at all levels to adopt an ambitious response to address the underlying causes of the biodiversity crisis.

**Considering** the urgency to act to curb biodiversity loss, the disappearance of endangered species and the destruction of unique ecosystems.

**Considering** the positive effects of nature on public health.

**Considering** the objectives of conserving 30% of Quebec's territory by 2030.

**Considering** that, as a mining developer generating impacts on the environment, O3 Mining is committed in its ESG Policy to integrate considerations relating to biodiversity conservation and land-use planning into the company's processes; and to rehabilitate, to the extent possible, through progressive rehabilitation initiatives, sites affected by its activities in order to restore ecosystems.

O3 Mining commits to :

- Contribute to achieving the targets of the Global Biodiversity Framework and support the implementation of the Nature Plan 2030;
- Work in collaboration with local and regional organizations to preserve biodiversity and curb its degradation;
- Consider the elements of Quebec's Nature Plan 2030 document in the development of strategies or programs aimed at ensuring biodiversity conservation;
- Encourage traditional Aboriginal cultural practices for biodiversity preservation that are compatible with the imperatives of the Nature Plan 2030;

## Minière O3

- Encourage scientific and technical education and training programs to identify and conserve biodiversity;
- Integrate biodiversity conservation into the development of its Marban Alliance project, particularly habitats of species in precarious situations; ;
- Restore degraded ecosystems, prioritizing habitats for indigenous species, wetlands riparian areas and nearby natural spaces;
- Ensure better control of invasive exotic species, including purple loosestrife (Lythrum salicaria) present on the Marban Alliance project site, in order to limit or counter its spread;
- Share any information related to biodiversity conservation and sustainable use;
- Support citizen initiatives promoting access to natural environments.

Val-d'Or, January 25th, 2024

Joscalellaux

Pascale Mayrand, Environment Manager