



**MARBAN**  
ALLIANCE  
by O3Mining

**December 2024 Newsletter**



## **Holiday Wishes from the Management Team**

The last five years have been a journey full of successes, challenges and remarkable moments. In this last newsletter of the year, I want to take a moment to pay tribute to the people behind our projects, our company.

A project, no matter its size or scale, is never just a series of tasks to be accomplished or objectives to be achieved. Behind every idea, every plan, every action, there are individuals. People who invest their energy, expertise, creativity and, above all, passion. Developing mining projects is a complex and time-consuming process that involves several challenges. It is due to these women and men that projects come to life and that challenges are transformed into opportunities.

I am so grateful and proud of the efforts that our team has made to develop O3 Mining the company it is today. It is the talent, determination and solidarity of these people that have made it possible to establish responsible practices, contribute to the evolution of the mining sector in today's realities and develop projects that are cohesive with our surrounding communities.

I would like to sincerely thank our employees for their commitment, trust and cooperation. Continue to put your passion, talent and expertise into everything you do. To our host communities, thank you for your openness during the various exchanges with our employees.

With all my gratitude, please receive my best wishes,

**Myrzah Tavares Bello**

*Vice President, Sustainable Development and Human Resources*

# Our team in the community



## Québec Mines + Energy

At Québec Mines + Energy, we participated in discussions on inclusion, social acceptability, and responsible practices—key themes for the mining industry of the future.

## Xplor 2024

Thank you to the AEMQ for this edition, which highlighted the spirit of collaboration, innovation, and the dynamism of our industry.

## Truth and Reconciliation

To mark the National Day for Truth and Reconciliation, we welcomed members of the Anishnabe community from Lac Simon for a day filled with cultural exchange and discovery.

## Lighting Up Health

Our team participated in the tree lighting event organized by the Val-d'Or Hospital Foundation. This wonderful initiative brings a touch of magic and comfort to patients and staff through the end of January.

## Firefighters' Breakfast

Our team attended the traditional Firefighters' Breakfast in Val-d'Or. The funds raised will go towards supporting the Christmas baskets initiative for Vallée-de-l'Or.

## Media Food Drive

Our team participated in the street collection for the Media Food Drive. The donations collected were given to the Vallée-de-l'Or Christmas basket initiative.

## Business Exchange Day

We were pleased to take part in the 21st edition of Networking Day, where we had the opportunity to connect with the business communities of Eeyou Istchee, James Bay, and Abitibi-Témiscamingue.

## Halloween

O3 was proud to lend a helping hand to the Comité Bois S. Bergeron for the Halloween event in Dubuisson. We also attended the game between the Huskies and the Foreurs, proudly supporting our local teams.

# Community communication

Agnico Eagle to Acquire O3 Mining in Friendly Transaction



[Read the announcement](#)

## Working Group



The Marban Alliance Project Working Group has met twice since September, with all members present at the December meeting. Discussions focused on the Residency Program, feasibility, and the group's involvement in this process.

To highlight their valuable contribution, O3 Mining awarded them a sum to be redistributed as a donation. The Residents' Subgroup chose to donate this amount to the Vallée-de-l'Or Christmas Baskets initiative.

[Meeting Summaries](#)